TECHNOLOGY TALENT AUGMENTATION

Experienced technology talent, integrated into your team from day one.

We strengthen your in-house teams with software, cloud, data and infrastructure professionals, screened technically, managed closely and delivered on your timeline.

What we provide

Software Engineers

Web and mobile engineers: front-end, back-end and full-stack.

React · Node.js · .NET · Flutter

Cloud & DevOps

Build, secure and run cloud platforms and CI/CD pipelines.

AWS · Azure · CI/CD

Data & AI

Data foundations, analytics, machine learning and generative AI.

Databricks · Snowflake · Python

Infrastructure

Systems, network and storage engineers who run and secure your IT estate.

Windows · Linux · VMware

Backup & Disaster Recovery

Veeam · Commvault · Veritas · AWS / Azure Backup

Niche Specialists

Skills matched to your exact technology stack.

Role-specific matching

HOW WE FIND TALENT

We do not wait for candidates to find a job portal. We go where the talent is.

Job portals

Active listings and database searches.

Our job communities

Our own groups of tech professionals, engaged all year round.

Networks & referrals

Referrals from consultants, past placements and our teams.

Screened talent pool

Previously screened professionals, ready to match.

DVL technical screening and role matching

Role-matched shortlist, delivered to you

Backup options stay ready if a profile ever needs replacing.

WHY CHOOSE US

One accountable partner for dependable delivery.

Right-fit matching
Role, seniority, stack and culture, not just keywords.

Technical screening
Only technically screened profiles reach you.

Engineering-led
We understand the roles: apps, cloud, data and infrastructure.

Flexible engagement
Scale your team up or down as projects change.

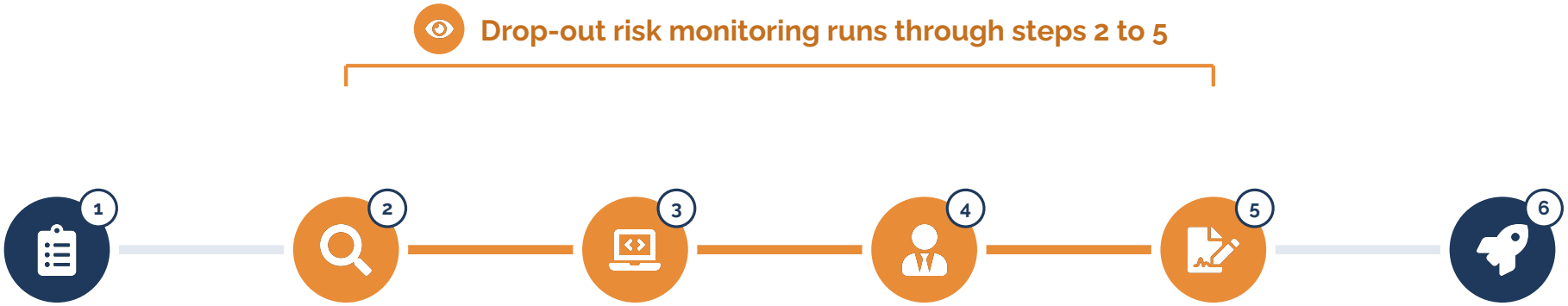
Smooth onboarding
Coordinated onboarding, productive from day one.

A timeline we protect
Your delivery date is our commitment.

Right people. Right stack. Right on time.

HOW WE DELIVER

Our delivery process



Understand

Role, stack, team and timeline.

Source

Portals, communities, networks and talent pool.

Screen

Technical and communication screening.

Present

Shortlisted profiles and interviews.

Offer & join

Offer, notice period and joining managed.

Onboard

Smooth onboarding and ongoing check-ins.

Every step is tracked, so your delivery date stays protected.

OUR DIFFERENCE FROM OTHER VENDORS

We see drop-out risk before it becomes a delay.

We track early-warning signals on every candidate, flag risk in advance and tell you straight away.

Typical approach

Weeks lost



DVL approach



Our alert flags

On track
Responsive and engaged. Normal follow-ups.

Watch
Early warning signs. We flag it and line up alternates.

High risk
Drop-out likely. We inform you and restart screening.

EARLY WARNING, EARLY ACTION

What we watch, and how we respond.

Responsiveness
Reply speed and communication pattern

Notice period
Counter-offer exposure from the employer

Competing offers
Other interviews and offers in hand

Expectation fit
Pay, role and location vs the offer

Interview engagement
Interest level and follow-through

Joining readiness
Documents and background checks

When a flag is raised

Flag
Risk spotted early

Inform
You hear it first

Mitigate
Engage, line up alternates

Restart
Re-open the search early

Timeline held
Delivery stays on track

Fewer surprises. Faster replacements. A delivery timeline you can plan around.

Let's talk: contact@dvlsystems.com | +91-79074-88500